



Career History

HMRC

- PPM Head of Profession
- Coach - Cabinet Office's Project Leadership Programme
- Programme manager - Transformation

Qualifications

- APM Chartered Professional Assessor 2018 - present
- APM Professional Standards and Knowledge Committee Member 2012 - present
- Fellow of APM 2012 - present
- SC level clearance renewed November 2020

Paul Hirst

Paul Hirst is a content expert in Portfolio, Programme and Project Management as well as portfolio level Integrated Assurance. Paul is known for his enthusiastic and engaging approach and by using this with his strong stakeholder management skills has been at the forefront of portfolio management and developing project leadership skills in Government.

Paul is particularly well known for his pragmatic approach recognising that local practical delivery wins over theory. Paul has worked for 8 Government Departments and 2 Private Sector organisations delivering major leading-edge transformation and complex business change projects.

Significant Achievements

Paul specialises in coaching senior professionals on the Cabinet Office's Project Leadership Programme, a gold standard development programme for senior Government Project Managers who have been targeted by their Heads of Profession as having significant potential to be future Leaders of Major Projects.

Significant track record of influencing the direction, pace and implementation of portfolio/project management in Government. Working collaboratively with Cabinet Office Paul introduced the PPM Head of Profession role, created and was founder member of the cross Government PPM Council and the first ever APMS Portfolio management special interest group.

Paul has 5 years experience of running and influencing Portfolio Management in HMRC. As HMRC's first PPM Head of Profession he developed a strong, highly professional and qualified community of 1,000 project managers. Paul worked closely with APM on their journey to getting "Chartered Body" status where he is a member of the Professional Standards and Knowledge Committee and is now one of the first Chartered Project Professional Assessors.

So far, Paul has coached over 170 senior professionals through the 30 (so far) Cohorts of the Cabinet Office's Project Leadership Programme.

He has designed and carried out leading SRO master classes, and has shaped bespoke high risk assurance reviews.

Paul - Passionate, enthusiastic, caring, collaborative, dogged determination.

