



## Career History

### Systemix Ltd 2020 - present

- Uk Parliament, transforming Digital Portfolio

### Associate Director RSM

#### Consulting 2017 - present

- SRO Development Programme, Macmillan Cancer Support March 2019 – March 2020
- Leadership Coach and Facilitator, Sellafield Ltd June 2019 – present
- Change Design Authority, International Nuclear Services (INS) February 2019 – June 2019
- Portfolio Design Authority, Sellafield Ltd November 2017 – March 2019

### Transport for London

#### 2006- 2017

- Head of portfolio and Benefits REalisation, surface transport 2012 - 2017
- Head of Business Change, Surface Transport 2009 - 2012
- Corporate PMO Manager, Surface Transport 2006 - 2009

### Logica CMG 2000- 2006

- Management Consultant, business change

### BT 1996-2000

- Head of Prepay Product 1998 - 2000
- Prepay Business Programme Manager 1996-1998
- Product Development Manager 1995-1996
- Project Manager 1991 - 1995

## Qualifications

- ILM Executive Coaching Level 7
- Systemic Team Coaching Certificate
- NLP
- P3M3 Assessor
- MOP
- MSP
- PRINCE2
- APMP
- MOV
- MSc Computing Science
- BA Linguistics

## Tanya Durlen

Tanya Durlen is an Experienced PPM professional and leadership coach, with 30+ years cross-sector business experience. Areas of expertise include project and programme management capability development, embedding portfolio management and benefits management, organisational development and transformation, change management and developing leaders of change.

Starting her career as a BBC worlds service journalist, Tanya has worked across sectors delivering business change and development.

### Significant Achievements

Tanya is the Author/co-author of APM thought leadership papers on benefits management, contributor to the APM benefits management framework guide.

She has developed clear, measurable strategic objectives at Sellafield Ltd, and embedded the objectives through developing and embedding a value framework. The value framework enables alignment of all activities to the objectives and helps create informed decisions making at board level based on understanding of value contribution from across the business.

Tanya has also developed SRO capability in Macmillan Cancer Research, Target Operating Models for International Nuclear Services (INS) and sponsorship capability in Transport for London Surface Transport.

Tanya successfully transformed TfL Surface Transport governance enabling cost effective delivery of the multi-billion Investment Programme. She embedded portfolio management and effective benefits management in Surface Transport. Furthermore, Tanya developed business change capability and successfully led activities to improve operational performance.

During her time working at BT, Tanya implemented successful delivery, including transformational programmes in BT, development of new products and services, process transformation in 3, T Mobile, Ofcom, local government, and TfL Surface Transport.

Tanya - empathetic, supportive, knowledgeable, curious, patient.

